



Plum Borough School District
900 Elicker Road
Plum, PA 15239

Plum Borough Board of School Directors held their Regular Voting Meeting on Tuesday September 26, 2017 at 7:00 PM in the Plum Senior High Library in Allegheny County at 900 Elicker Road Plum, PA 15239

Call to Order and Pledge of Allegiance

Mrs. Stepnick called the Meeting to order at 7:03PM then led the group in the Pledge of Allegiance.

Roll Call

Mr. Zahorchak took roll call.

Present: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

Absent: Dowdell

Solicitor: Lee Price

Executive Session

The Board met in executive session on September 19, 25 and 26 to discuss litigation, personnel, real estate, and contract negotiations.

Approval of Minutes

Recommend approval of the following Meeting Minutes: August 22, 2017 Regular Voting Meeting.

Motion by: Caldwell, Second by Roessler

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Citizens' Comments

- 1) Karen Aquaviva, Repp Road, spoke regarding safety position and superintendent position
- 2) Bill Chapla, Pine Valley Drive, spoke regarding opening superintendent position search and cultural changes
- 3) Debbie Bell, Jackson Road, spoke regarding plans for the future and school board member conduct

The following motion was added to the agenda:

Recommend approval of Separation Agreement with Dr. Glasspool as attached.

Final Resolution: Motion passes with a Roll Call Vote

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Stepnick, Zucco

No: Schlauch

Absent: Dowdell

The following motion was added to the agenda:

Recommend that Plum Borough School District, at the request of the School District's Insurance Carrier, approve settlement of the case filed in the United States District Court for the Western District of Pennsylvania at Court Docket Civil Action No. 2:16-CV-01483, in the amount of Three Hundred Thousand (\$300,000) Dollars. The District's portion of the settlement proceeds in the amount of \$225,000 shall be paid by the District's Insurer. The appropriate officers of the School are directed to execute and deliver any documents necessary to terminate this case.

Motion by: Caldwell, Second by Stepnick

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Athletic Committee - Michele Gallagher - Chairperson

Recommend approval to accept the resignation of Carly Bonk, Senior High Girls' Volleyball Head Coach, retroactive to September 16, 2017.

Motion by: Gallagher, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval to promote Kelsey Bonk, Senior High Girls' Volleyball Head Coach, retroactive to September 17, 2017.

Motion by: Gallagher, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval to hire Kristy Lagnese, Senior High Girls' Assistant Volleyball Coach, retroactive to September 17, 2017.

Motion by: Gallagher, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval to amend the April 25, 2017 motion to hire Jake DiGuillio, Senior High Varsity Assistant Football Coach #6, to read, to accept him as a Senior High Varsity Volunteer Assistant Football Coach, for the 2017-18 season.

Motion by: Gallagher, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval to amend the April 25, 2017 motion to hire LaQuentin Smith, 9th Grade Assistant Football Coach, to hire him as Senior High Varsity Assistant Football Coach #6, at the contracted rate for the 2017-18 season.

Motion by: Gallagher, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval of Archery Club at PBSB

Motion by: Gallagher, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval to hire the following Coaches for the Winter 2017-18 Season at the contracted rates:

Name	Position
Damien Cornish	9th Grade Boys' Basketball Head Coach
Rich Mull	8th Grade Boys' Basketball Head Coach
Brian Dunaway	Sr. High Girls' Assistant Basketball Coach #1
Erin Maloy-Cubarney	Sr. High Girls' Assistant Basketball Coach #2
Steve Stremple	Sr. High Wrestling Head Coach
Scott Joseph	Junior High Wrestling Head Coach

Shawn Haupt	Sr. High Swimming Head Coach
Kayla Joy	Sr. High Swimming Assistant Coach

Motion by: Gallagher, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval to accept the following Volunteer Coaches for the Winter 2017-18 Season:

Name	Position
Gerald Yushinski	Bowling Volunteer Head Coach
Dan Yushinski	Bowling Volunteer Assistant Coach
Darrell Pilyih	Bowling Volunteer Assistant Coach
Caitlyn Sirkoch	Swimming Volunteer Assistant Coach

Motion by: Gallagher, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Mrs. Gallagher make this report.

Education Committee - Sue Caldwell, Chairperson

Recommend approval to accept donations of materials and services as listed:

- 1.Hanco Inc (\$1800)
- 2.Curbell Inc (\$1500)

Motion by: Caldwell, Second by Zucco

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval of the following grants:

- 1) \$2,500 PSU New Kensington - ABC Create Lab - PHS; Lynda Frazetta
- 2) \$169.97 Donor's Choose - STEM - Regency Park; Martha Freese
- 3) \$236 Donor's Choose - Cameras- Pivik; Patty Hall
- 4) \$1,500 PA Game Commission - Library - PHS; Kristen Rowe

- 5) \$500 Easton - Library - PHS; Kristen Rowe
- 6) \$296.70 Donor's Choose - 3D Glasses- Pivik; Tracey Heffron
- 7) \$142.01 Donor's Choose - Chapter Books- Pivik; Mark Dinga
- 8) \$372.38 Donor's Choose - 3d Printer - Pivik; Jodi Schorr
- 9) \$323 Donor's Choose - Library - PHS; Kristen Rowe
- 10) \$1,500 Safari Club -Library - PHS; Kristen Rowe
- 11) \$205 Donor's Choose - PHS; Kristen Rowe

Motion by: Caldwell, Second by Zucco

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Mrs. Caldwell made this report.

Eastern Area Schools - Michele Gallagher, Representative

No report was made.

Facilities Committee - Rich Zucco, Chairperson

Mr. Zucco made this report.

Finance Committee - Michelle Stepnick, Chairperson

Recommend approval of the 2018-2019 Inter-State Studio agreement.

Motion by: Zucco, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval of Treasurer's report and bill payments for September.

Motion by: Zucco, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Zucco

No: None

Abstain: Stepnick

Absent: Dowdell

Recommend approval of GOB invoices

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval of E-Rate 18-19 Agreement

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend ratifying the Collective Bargaining Agreement between Plum Borough School District and SEIU Local 32BJ for a three year term commencing July 1, 2017, as presented.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Food Service Committee - Reginald Hickman, Chairperson

No report was made.

Forbes Road CTC - Jim Rogers, Representative

Mr. Rogers made the report.

Intergovernmental Committee - Sue Caldwell, Chairperson

Mrs. Caldwell made the report.

Legislative Policy Council - Michelle Stepnick

Mrs. Stepnick made the report.

Personnel Committee – Richard Zucco, Chairperson

Recommend approval to accept the following resignations as dated below:

- 1) Denise Guerriero, Food Service Worker at Plum High School, retroactive to August 18, 2017.
- 2) Clyde Gamble, Substitute Bus Driver, retroactive to August 25, 2017.
- 3) Samantha Gamble, Substitute Bus Aide, retroactive to August 25, 2017.
- 4) Heidi Young, Special Education Paraprofessional/PCA at Center Elementary School, retroactive to September 15, 2017.
- 5) Donna Patten, Staff Nurse at Center and Regency Park Elementary Schools, effective September 27, 2017.

Motion by: Zucco, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval to create a Special Education Paraprofessional/PCA, 35 hour per week position at Oblock Junior High School.

Motion by: Zucco, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval to hire the following Special Education Paraprofessional/PCAs, effective September 27, 2017, as listed:

- 1) Nicole Kuhn, Pivik Elementary School.
- 2) Adam Molinaro, Oblock Junior High School.

Motion by: Zucco, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval to hire Patricia Van Ryn, Bus Aide, at the contracted rate, effective September 27, 2017.

Motion by: Zucco, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval to hire the following Food Service Workers at the contracted rate, effective September 27, 2017:

- 1) Christie Potochnik
- 2) Jane Walsh
- 3) Diana Nieser

Motion by: Zucco, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval to hire the following Substitute Bus Drivers at the contracted rate, effective September 27, 2017:

- 1) David Brown
- 2) Braxton Magwood

Motion by: Zucco, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval of the following list of 2017-18 Special Services Sponsors:

Position	Name	Stipend
Robotics Sponsor	Jason Steele	\$4,968
Senior High Yearbook Sponsor	Kathie Cooper	\$2,849
Senior High SPIRIT Sponsor	Samor Pieper	\$1,521
Senior High Breakfast Sponsor	Louis Thon, Mara Smith	\$32/hour
Senior High Best Robotics Sponsor	Tamar McPherson	\$1,000
International Student Exchange Coordinator	Sylvain Rovera	\$5,000

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend a 2% raise for Christopher Kotts, System Administrator, retroactive to July 1, 2017.

Motion by: Zucco, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval of a maternity leave for Lindsey Hudak, Special Education Teacher at Holiday Park Elementary on or about February 12, 2018 through May 28, 2018.

Motion by: Zucco, Second by Gallagher

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval to extend the following leaves:

- 1) Dayna Lorenz, 1st Grade Teacher at Pivik Elementary School, from September 29, 2017 to October 31, 2017.
- 2) Tracey Heffron, STEM Teacher at Pivik Elementary School, beginning from January 31, 2018 to beginning from January 18, 2018 through April 5, 2018.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend the approval of an intermittent leave, in accordance with the Family Medical Leave Act (FMLA), for the following employees as listed:

- 1) Tracey Heffron, STEM Teacher at Pivik Elementary School, retroactive to September 1, 2017 through February 7, 2018.
- 2) Lori Black-Trusky, Art Teacher at Plum High School, retroactive to September 6, 2017 through the 2017-18 school year.
- 3) Jacqueline Ruane, Art Teacher at Pivik Elementary School, retroactive to August 30, 2017 through the end of the 2017-18 school year.
- 4) Karen Ramsey, GATE Teacher at Center and Holiday Park Elementary Schools, retroactive to August 28, 2017 through the end of the 2017-18 school year.
- 5) James Davenport, Custodian at Holiday Park Elementary School, retroactive to September 6, 2017 through August 31, 2018.
- 6) Harry Berger, III, Bus Driver, retroactive to August 29 through October 6, 2017.
- 7) Barbara DeMarco, Staff Nurse at Plum High School, retroactive to September 7, 2017 for a period not to exceed 6 months.
- 8) Donald Wilcox, Bus Driver, retroactive to September 20 through September 29, 2017, then intermittently through the 2017-18 school year.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Policy Committee - Vicky Roessler, Chairperson

Recommend approval of the following Policies:

- 1) 008 - Organizational Chart
- 2) 204 – Attendance
- 3) 611 - Purchases Budgeted

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Recommend approval of the Administration Regulations for Class Size, as presented.

Motion by: Zucco, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Roessler, Rogers, Schlauch, Zucco

No: Gallagher, Hickman, Stepnick

Absent: Dowdell

Safe Schools Committee - Vicky Roessler, Chairperson

Mrs. Roessler made the report.

Transportation Committee - Jim Rogers, Chairperson

Recommend approval to permit local fire departments to use obsolete buses for training purposes, once training is complete, buses to be decommissioned and discarded for scrap value.

Motion by: Rogers, Second by Caldwell

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell

Mr. Rogers made the report.

Vice President's Report - Michelle Stepnick

Mrs. Stepnick made the report.

Announcements

October Meeting Schedule

October 10, 2017; 6:00 PM; PHS Library
October 17, 2017; 6:00 PM; PHS Library
October 24, 2017; 7:00 PM; PHS Library

Academic Committee Meeting
Business Committee Meeting
Regular Voting Meeting

Adjournment

Motion to adjourn at 8:24PM.

Motion by: Caldwell, Second by Hickman

Final Resolution: Motion Passes

Yes: Caldwell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

No: None

Absent: Dowdell